



NOTICE

TO: LOCAL UNION 1205
ALL CONTRACTORS AND PAYROLL DEPARTMENTS

DATE: May 14, 2021

FROM: KATIE ENKIRI

RE: **REVISED** 1205 WAGE RATE INCREASES- EFFECTIVE June 7, 2021

EFFECTIVE DATES: June 07, 2021- June 6, 2022

Please be advised of the following changes that are effective June 7, 2021:

ZONE 1 (JOURNEYMAN INSIDE)	\$34.43
INSIDE JOURNEYMAN (JOURNEYMAN MARKET RECOVERY)	\$27.80
HEALTH & WELFARE INCREASE FOR JOURNEYMAN	\$7.34
HEALTH & WELFARE INCREASE FOR APPRENTICES	\$4.78
HEALTH & WELFARE INCREASE FOR CE/CW's	\$4.87

Veteran's Day is added to the Paid Holidays.

Please be advised of the following changes that are effective:

June 2022: INSIDE JOURNEYMAN (JOURNEYMAN MARKET RECOVERY)	\$29.10
June 2023: INSIDE JOURNEYMAN (JOURNEYMAN MARKET RECOVERY)	\$30.10
June 2024: INSIDE JOURNEYMAN (JOURNEYMAN MARKET RECOVERY)	\$30.30

****Note**** A reallocation from the wage may be made once per year to cover the cost of FMCP increases.

Please review the attached excel spreadsheets for all other classifications.

****IMPORTANT****
PLEASE NOTIFY ALL PAYROLL PERSONEL

**North Florida NECA, Chapter / IBEW Local Union 1205
INSIDE AGREEMENT**

June 7, 2021 - June 6, 2022

CLASS	Rate	H & W	LU PEN	NEBF	APPREN	NEIF	NLMCC	LLMCC	BLDG TR	AFFIL FD	REC.TR	TOTAL
	Per Hr	Per Hr	11%	3%	Per Hr	1%	Per Hr	Per Hr	Per Hr	Per Hr	Per Hr	Per Hr
JOURNEYMAN ZONE 1	\$34.43	\$7.34	\$3.79	\$1.03	\$0.38	\$0.34	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$47.45
INSIDE JOURNEYMAN WIREMAN	\$27.80	\$7.34	\$3.06	\$0.83	\$0.38	\$0.28	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$39.83
JOURNEYMAN COMMERCIAL	\$22.89	\$7.34	\$1.00	\$0.69	\$0.38	\$0.23	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$32.67
JOURNEYMAN RESIDENTIAL	\$20.69	\$7.34	\$1.00	\$0.62	\$0.38	\$0.21	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$30.38
APPRENTICE -1ST TERM 50%	\$13.90	\$4.78		\$0.42	\$0.38	\$0.14	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$19.76
APPRENTICE - 2ND TERM 55%	\$15.29	\$4.78		\$0.46	\$0.38	\$0.15	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$21.20
APPRENTICE - 3RD TERM 60%	\$16.68	\$4.78		\$0.50	\$0.38	\$0.17	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$22.65
APPRENTICE- 4TH TERM 70%	\$19.46	\$4.78		\$0.58	\$0.38	\$0.19	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$25.54
APPRENTICE- 5TH TERM 80%	\$22.24	\$4.78	..	\$0.67	\$0.38	\$0.22	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$28.43
CONSTRUCTION WIREMAN Step1A Probationary	\$11.00			\$0.33	\$0.38	\$0.11	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$11.96
CONSTRUCTION WIREMAN Step1B	\$11.00	\$4.87		\$0.33	\$0.38	\$0.11	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$16.83
CONSTRUCTION WIREMAN Step 2	\$12.00	\$4.87		\$0.36	\$0.38	\$0.12	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$17.87
CONSTRUCTION WIREMAN Step 3	\$13.00	\$4.87		\$0.39	\$0.38	\$0.13	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$18.91
CONSTRUCTION WIREMAN Step 4	\$14.00	\$4.87		\$0.42	\$0.38	\$0.14	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$19.95
CONSTRUCTION WIREMAN/ELECTRICIAN Level 1	\$15.00	\$4.87		\$0.45	\$0.38	\$0.15	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$20.99
CONSTRUCTION WIREMAN/ELECTRICIAN Level 2	\$16.00	\$4.87		\$0.48	\$0.38	\$0.16	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$22.03
CONSTRUCTIONWIREMAN/ELECTRICIAN Level 3	\$20.85	\$4.87		\$0.63	\$0.38	\$0.21	\$0.01	\$0.01	\$0.01	\$0.01	\$0.10	\$27.08

Foreman Rate is 13% above Journeyman Scale -NEBF is be based on 3% of that rate

General Foreman Rate is 18% above Journeyman Scale - NEBF should be based on 3% of that rate

Payroll deduction for DUES is 5% per hourly rate of pay Per hour worked for everyone

Voluntary contributions signed for on referrals are: \$.05 per hour for PAC CCE and \$.05 per hour for ADVERTISING

NEIF IS ONLY PAID BY CONTRACTORS WHO ARE MEMBERS OF NECA



North Florida Chapter, NECA
4951 A Richard Street
Jacksonville, FL 32207
(904) 636-0663

**IBEW Local No. 1205 – Gainesville, FL
INSIDE AGREEMENT - Schedule of Wage Rates and Benefits**

Effective Date: June 7, 2021

Expiration Date: June 6, 2022

IBEW BUSINESS MANAGER: Nelson "Lanny" Mathis, Jr. - (352) 376-7701
NECA CHAPTER MANAGER: Kathleen Enkiri - (301) 204-9308

Wage Rates

Inside Journeyman wage rates are intended for use on work in locations not specified for use of the Zone 1 wage rates.

Zone 1 wage rates are intended for use on any work within the Crystal River Energy Complex.

INSIDE JOURNEYMAN		ZONE 1	
Effective:	06-07-2021	Effective:	06-07-2021
General Foreman	118% of JW Rate	General Foreman	118% of JW Rate
Foreman	113% of JW Rate	Foreman	113% of JW Rate
Journeyman Wireman	\$27.80	Journeyman Wireman	\$34.43

COMMERCIAL		RESIDENTIAL	
Effective:	06-07-2021	Effective:	06-07-2021
General Foreman	118% of JW Rate	General Foreman	118% of JW Rate
Foreman	113% of JW Rate	Foreman	113% of JW Rate
Journeyman Wireman	\$22.89	Journeyman Wireman	\$20.69

Apprentice 1 st yr.	50% of JW Rate
Apprentice 2 nd yr.	55% of JW Rate
Apprentice 3 rd yr.	60% of JW Rate
Apprentice 4 th yr.	70% of JW Rate
Apprentice 5 th yr.	80% of JW Rate
Construction Wireman 1A	
Construction Wireman 1A	\$11.00
Construction Wireman 1B	\$11.00
Construction Wireman 2	\$12.00
Construction Wireman 3	\$13.00
Construction Wireman 4	\$14.00
Construction Electrician 1	
Construction Electrician 1	\$15.00
Construction Electrician 2	\$16.00
Construction Electrician 3	\$20.85

Benefits

<u>National Electrical Benefit Fund (NEBF)</u>	-	3% of Gross Labor Payroll
<u>NECA-IBEW Family Medical Care Plan</u>		
Journeyman, Foremen, and General Foreman (Plan 18)	-	\$7.34 per hour worked (effective 06/07/21)
Apprentices (1 st - 5 th yr.) (Plan 18)	-	\$4.78 per hour worked (effective 06/07/21)
CW (1B - 4), and CE (1 - 3) (Plan 14S)	-	\$4.87 per hour worked (effective 06/07/21)
Construction Wireman 1A	-	no contributions
<u>NECA-IBEW Local Pension Fund (NEBA)</u>		
Journeyman, Foremen, and General Foreman	-	11% of Gross Wages
Apprentices, CWs, and CEs	-	11% of Gross Wages added to 5th Year Apprentices ONLY in 3rd Year of contract.
<u>Apprenticeship Fund</u>		
	-	\$0.38 per hour worked
<u>Local Union Dues</u>		
	-	5% of gross wages (with signed authorization)
<u>NLMCC</u>		
	-	\$0.01 per hour worked
<u>GLMCC</u>		
	-	\$0.01 per hour worked
<u>Florida Building Trades (FBT)</u>		
	-	\$0.01 per hour worked
<u>Local Union Affiliate Fund</u>		
	-	\$0.01 per hour worked
<u>PAC</u>		
	-	\$0.05 per hour worked (with signed authorization)
<u>Advertising Fund</u>		
	-	\$0.05 per hour worked (with signed authorization)
<u>NEIE</u>		
	-	1% of Productive Labor Payroll
<u>ELECTRICAL INDUSTRY RECEIVING TRUST FUND</u>		
	-	\$0.10 per hour worked

JURISDICTION: FLORIDA COUNTIES - Alachua, Bay, Bradford, Calhoun, Citrus, **Clay**, Columbia, Dixie, Franklin, Gadsden, Gilchrist, Gulf, Hamilton, Holmes, Jackson, Jefferson, Lafayette, Leon, Levy, Liberty, Madison, Marion, **Putnam**, **Sumter**, Suwannee, Taylor, Union, Wakulla, Walton, and Washington. That portion of **Clay County** south of a line which has its place of beginning on the Clay-Putnam County Line at the point where the Clay-Putnam County Line changes its course from a westerly to a southwesterly direction thence from this point a line running due west to an intersection with the Clay-Bradford County Line. That portion of **Putnam County** west of the St. Johns River. Only that portion of **Sumter County** north of a line having its place of beginning at the intersection of the Sumter-Citrus-Hernando County Lines and running due east to the Sumter-Lake County Line. **GEORGIA COUNTIES** - Berrien, Brooks, Cook, Decatur, Echols, Grady, Lanier, Lowndes, Seminole, and Thomas

DISCLAIMER: This wage/fringe information is not a comprehensive compilation of actual contract cost(s). Please review the collective bargaining agreement for all terms and conditions and/or call a Chapter representative.