

**LOCAL UNION 349 EMPLOYEE INFORMATION
INSIDE AGREEMENT FAST FACTS**

The following breakdown by categories of field employees is provided by the South Florida Chapter, NECA.

<u>CATEGORY</u> Journeyman Wireman	<u>WAGE</u>	<u>BENEFITS</u>
Journeyman Wireman Effective: January 1st, 2021	\$36.36	NEBF 3% of Gross NECA 8/10% of Gross
Other Hourly Wage/Categories affected		Health/Welfare \$7.25/hr. - Employer \$5.95/Employee \$1.30 deduct from net pay
General Foreman + 20%		AMF \$0.10/hr.
Foreman + 10%		NLMCC \$0.01/hr.
Cable Splicer + \$0.50		Local LMCC \$0.00/hr
Welder + \$0.50		So. Fla. Pension 12% of Gross +\$0.12/Hr
All of above add \$ 1.00 for Hazardous/High Conditions		JATC \$.30 per hr.
Overtime - Sunday - Shall be paid at double the normal straight rate of pay		Working Dues (Deduct) 3% of Gross
Trade Shows - All Show work shall be at the high scale		PAC (Voluntary Deduct) \$0.05/hr.
		VAC (Voluntary Deduct) maximum of 5%
The hourly wage for Journeyman Wireman at Industrial Rate (Industrial Work to include work performed for Electric Utilities, High Speed Rail & New Cement Plants), shall be \$40.96 Cable Splicer & Welder shall receive an increase of \$1.00 per hour on the industrial rate		

<u>CATEGORY</u> Indentured Apprentice	<u>WAGE</u>	<u>BENEFITS</u>
(% is based upon current 5th DRAA Rate of \$34.25 per hr)		
1 st Year	\$18.15	NEBF 3% of Gross
2 nd Year	\$19.18	NECA 8/10% of Gross
3 rd Year	\$21.24	Health/Welfare Apprentices indentured prior to 1/1/14 the hourly contribution rate is \$7.25/hr. Employer \$5.95/Employee \$1.30 deduct from net pay. Apprentice indentured after 1/1/14, the hourly contribution rate is \$5.45/hr Employer \$4.47/Employee \$.98 deduct from net pay
4 th Year	\$23.29	AMF \$0.10/hr.
5 th Year	\$27.27	NLMCC \$0.01/hr. Local LMCC \$0.00/hr
*1st Year Apprentices \$0.12/Hr Will be deferred to SF Pension Plan.		So. Fla. Pension 12% of Gross+ \$.12/Hr (NO pension 1st yr)
		JATC \$.30 per hr.
		Working Dues (Deduct) 3% of Gross
		PAC (Voluntary Deduct) \$0.05/hr.
		VAC (Voluntary Deduct) maximum of 5%

Apprentices are paid to go to school.
