

LOCAL UNION 349 EMPLOYEE INFORMATION

5th - District Recovery Addendum Agreement (5thDRAA) FAST FACTS

The following breakdown by categories of field employees is provided by the South Florida Chapter, NECA.

<u>CATEGORY</u> Journeyman Wireman	<u>WAGE</u>	<u>BENEFITS</u>
Journeyman Wireman Effective: January 1st, 2021	\$34.25	NEBF 3% of Gross NECA 8/10% of Gross
Other Hourly Wage/Categories affected		Health/Welfare \$7.25/hr. - Employer \$5.95/Employee \$1.30 deduct from net pay
General Foreman + 20%		AMF \$0.10/hr.
Foreman + 10%		NLMCC \$0.01/hr.
Cable Splicer + \$0.50		Local LMCC \$0.00/Hr
Welder + \$0.50		So. Fla. Pension 12% of Gross + \$0.12/Hr
All of above add \$ 1.00 for Hazardous/High Conditions		JATC \$.30 per hr.
Overtime - Sunday - Shall be paid at double the normal straight rate of pay		Working Dues (Deduct) 3% of Gross
Trade Shows - All Show work shall be at the high scale		PAC (Voluntary Deduct) \$0.05/hr. VAC (Voluntary Deduct) maximum of 5%
CATEGORY Apprentice		
Indentured Apprentices (% is based upon current 5th DRAA Rate of \$34.25 / hr)		
1 st Year	\$18.15	NEBF 3% of Gross
2 nd Year	\$19.18	NECA 8/10% of Gross
3 rd Year	\$21.24	Health/Welfare Apprentices indentured prior 1/1/14 the hourly contribution rate is \$7.25/hr. - Employer \$5.95/Employee \$1.30 deduct from net pay. Apprentice indentured after 1/1/14 the hourly contribution rate is \$5.45/hr. Employer \$4.47/Employee \$.98 deduct from net pay
4 th Year	\$23.29	AMF \$0.10/hr.
5 th Year	\$27.27	NLMCC \$0.01/hr. Local LMCC \$0.00/hr
*1st Year apprentices \$0.12/Hr. Will be deferred in to the SFW Pension plan.		So. Fla. Pension 12% of Gross + \$ 0.12/Hr (NO pension 1st yr)
		JATC \$.30 per hr. Working Dues (Deduct) 3% of Gross PAC (Voluntary Deduct) \$0.05/hr. VAC (Voluntary Deduct) maximum of 5%
Apprentices are paid to go to school.		
CATEGORY CE CW (Based on 5th DRAA JIW rate \$34.25)		
Construction Electrician III	\$25.69	NEBF 3% of Gross
Construction Electrician II	\$22.26	NECA 8/10% of Gross
Construction Electrician I	\$20.55	Health/Welfare \$2.39/hr. Employer \$2.15 /Employee \$.24 deduct from net pay
Construction Wireman Step 4	\$18.15	AMF \$0.10/hr.
Construction Wireman Step 3	\$16.78	NLMCC \$0.01/hr.
Construction Wireman Step 2	\$15.58	Local LMCC \$0.00/hr
Construction Wireman Step 1	\$14.56	JATC \$.40 per hr.
*Construction Wireman Probationary	\$13.70	Working Dues (Deduct) 3% of Gross
* No benefits for the 1 st six Months		PAC (Voluntary Deduct) \$0.05/hr.
*All CW/CE \$0.12/Hr. Will be deferred in to the SFW Pension Plan.		VAC (Voluntary Deduct) maximum of 5%
Outlined Benefits show difference between Categories		