## **IBEW LU 349 EAST 5th District Sound and Communication MOU**

IBEW 349 VDV	Per 5th District Sound and Communication MOU Beginning January 1st, 2021											Voluntary Deduct from Net Pay			
Worker		Wage	**Health \$7.25 \$2.39	Pension 12%+ \$0.12/Hr	NEBF 3%	JATC \$.30/.40	LMCC .00/hr	AMF .10hr	NLMCC .01hr	NECA .8%	Cost	Health Self Contribution from Net Pay	Local Dues3%	PAC	
	\$34.25														
SENIOR INSTALLER TECHNICIAN 1		\$34.25	\$7.25	\$4.23	\$1.03	\$0.30	\$0.00	\$0.10	\$0.01	\$0.27	\$47.44	\$1.30	3%	(\$0.05)	\$ -
SENIOR INSTALLER TECHNICIAN 2		\$36.36	\$7.25	\$4.48	\$1.09	\$0.30	\$0.00	\$0.10	\$0.01	\$0.29	\$49.88	\$1.30	3%	(\$0.05)	\$ -
JR INSTALLER TECHNICIAN	Based on 5th District Sound and Communications MOU														
Jr Installer Technician CW1		\$13.70		\$0.12	\$0.41	\$0.40	\$0.00	\$0.10	\$0.01	\$0.11	\$14.85		3%	(\$0.05)	\$ -
Jr Installer Technician CW1		\$14.56	\$2.39	\$0.12	\$0.44	\$0.40	\$0.00	\$0.10	\$0.01	\$0.12	\$18.14	\$0.24	3%	(\$0.05)	\$ -
Jr Installer Technician CW2		\$15.58	\$2.39	\$0.12	\$0.47	\$0.40	\$0.00	\$0.10	\$0.01	\$0.12	\$19.19	\$0.24	3%	(\$0.05)	\$ -
Jr Installer Technician CW3		\$16.78	\$2.39	\$0.12	\$0.50	\$0.40	\$0.00	\$0.10	\$0.01	\$0.13	\$20.43	\$0.24	3%	(\$0.05)	\$ -
Jr Installer Technician CW4		\$18.15	\$2.39	\$0.12	\$0.54	\$0.40	\$0.00	\$0.10	\$0.01	\$0.15	\$21.86	\$0.24	3%	(\$0.05)	\$ -
INSTALLER TECHNICIAN	Based on 5th District Sound and Communications MOU														
Installer Technician CE1		\$20.55	\$2.39	\$0.12	\$0.62	\$0.40	\$0.00	\$0.10	\$0.01	\$0.16	\$24.35	\$0.24	3%	(\$0.05)	\$ -
Installer Technician CE2		\$22.26	\$2.39	\$0.12	\$0.67	\$0.40	\$0.00	\$0.10	\$0.01	\$0.18	\$26.13	\$0.24	3%	(\$0.05)	\$ -
Installer Technician CE3		\$25.69	\$2.39	\$0.12	\$0.77	\$0.40	\$0.00	\$0.10	\$0.01	\$0.21	\$29.69	\$0.24	3%	(\$0.05)	\$ -

Foreman and General Forman rates shall apply to the applicable senior installer and supervision classification

Note: Supervisor Technician Rate is 110% of applicable Sr. Installer Rate

<sup>\*\*</sup>The Health and Welfare contribution effective Jan 1st, 2021 is \$7.25 per hour (\$5.95 per hour from employer, \$1.30 cents from employee net pay) for Journeymen Inside Wireman (who is under this agreement a Senior Installer Technician) Health and Welfare Rate for Installer and Jr Installers shall be \$2.39 per hour (\$2.15 per hour from employer, \$.24 cents from employee net pay)

<sup>\*\*</sup>All Health Insurance Contributions subject to change due to Affordable Healthcare Act (AHA) requirements and other factors.